

Thank you for your interest in serving on our Children's or Youth Ministry team. Read the ministry criteria in the box below. If you meet these guidelines and wish to serve, fill out this application. Return it to the church office or ministry director. New applicants will be contacted to schedule an interview with a Pastor of Family Ministry.

**Ministry Requirements**

1. Professing Christians who love children and desire to help them to grow spiritually.
2. A member of Greentree Church for at least 6 months prior to serving. Volunteers ages 13-17 may serve when at least one parent is a member, though must complete the membership process by age 18.
3. Agree to abide by the guidelines and direction of our Church Ministry leadership.
4. Agree to regularly attend Sunday Worship Service in addition to assigned ministry.
5. Must satisfactorily submit to background check, complete Ministry Safe training, Policy Manual training and be interviewed by the church leadership.

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Family Status (Check applicable categories):  Single  Married  Divorced  WidowedParent of:  Pre-school Children  Elementary Children  Teen Children  Adult Children

Prior Training or Experience: \_\_\_\_\_

Length of Regular Attendance at Greentree: \_\_\_\_\_ When did you become a member: \_\_\_\_\_

Prior service in ministry at Greentree: \_\_\_\_\_

**Ministry Interests:** Please check all that apply.

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|---|---|---|
| <input type="checkbox"/> Sundays          | <input type="checkbox"/> Helper/Assistant Teacher | <input type="checkbox"/> Wherever Needed Most |
| <input type="checkbox"/> Wednesday Nights | <input type="checkbox"/> Substitute               | <input type="checkbox"/> Summer Camp          |
| <input type="checkbox"/> Teacher          | <input type="checkbox"/> Security Person          | <input type="checkbox"/> Other _____          |

How long have you lived at your current address? \_\_\_\_\_

Previous address: \_\_\_\_\_

List all other cities and states where you have lived as an adult:

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Please list *all previous volunteer work or employment* involving children or students (List each organization's name and address, type of work, dates, and a **contact person** familiar with your work there. **Use back of this page for more space, if necessary.**)

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**Employment History References** (Account for all employment in last 5 years.) Attach additional sheets as needed.

1. Employment Period: \_\_\_\_\_ Position: \_\_\_\_\_  
Company: \_\_\_\_\_ Address: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_
2. Employment Period: \_\_\_\_\_ Position: \_\_\_\_\_  
Company: \_\_\_\_\_ Address: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

List any talents, vocations, preparation, training or other experiences that have equipped you to work with children or students: \_\_\_\_\_

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**Character References** (Please do not include Greentree employees).

*Each applicant must submit the names and phone numbers of at least one professional reference, one personal reference and one family member. Please contact these references and inform them an authorized Greentree Church staff person will be contacting them. Additional professional references may be submitted if deemed helpful by applicant in allowing Greentree Church to determine applicant's fitness for volunteer position and qualifications. The professional references should be familiar with the quality of the individual's work. One of these references should be a person of the opposite sex.*

1. Professional Reference:

Name: \_\_\_\_\_ Relationship to you: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

## 2. Personal Reference:

Name: \_\_\_\_\_ Relationship to you: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

## 3. Family Member:

Name: \_\_\_\_\_ Relationship to you: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Because we care for children and desire to protect them, please answer the following questions. We understand that the answers to these questions may be private and deeply personal, and we will protect your privacy in every possible context. It is the position of Greentree Church that suspicions or allegations of child abuse or neglect will be reported to relevant state authorities.**

Why do you want to work with children or students at Greentree Church?

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Do you have a preference concerning the age group or sex of children or students with whom you would like to work? If so, what is the basis for this preference?

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What is your philosophy concerning re-direction or discipline of children?

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When you are unhappy, angry or emotional about a person or circumstance, what do you do?

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Have you ever physically or sexually abused a child?

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Has someone ever accused you of physically or sexually abusing a child, or molesting a child?

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**Testimony & Gospel Explanation:**

1. Please share a brief testimony of your faith in Christ here. Attach an additional sheet if needed.

2. According to the bible, please explain the gospel (that is, what is the good news about Jesus?)

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**Volunteer Statements, Code of Conduct and Background Check**

Please initial each of the following statements:

- \_\_\_\_\_ I declare that all statements contained in my Application are true. I understand that any misrepresentation or omission is cause for dismissal from any ministry involvement.
- \_\_\_\_\_ I understand that **my references and contacts** from prior church or non-church work with children, student, or disabled adults will be contacted and that an appropriate **criminal background check** will be conducted. I authorize investigations of all statements contained in this application. I specifically authorize the church to undertake a criminal background check of my past.
- \_\_\_\_\_ I understand that I must be interviewed and recommended by Greentree Church before I begin service as a volunteer.
- \_\_\_\_\_ I understand that I can withdraw from the application process at any time.
- \_\_\_\_\_ I understand that Greentree Church has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that Greentree Church cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my volunteer position and possible criminal charges.
- \_\_\_\_\_ I declare that I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse or neglect against a child, student or disabled adult, and I have never been accused of these acts.
- \_\_\_\_\_ I am free of any emotional and/or mental illnesses that would hinder my functioning with children. If I have been involved in any past drug or alcohol abuse, sexual abuse, pornography use, homosexual behavior, and/or criminal offenses, I have discussed this fact with the Family Ministry Pastor.
- \_\_\_\_\_ I understand and agree that false statements regarding past conduct and/or present situations may be grounds for denial of this application to provide volunteer services, and that refusal to inform Greentree Church of the contents of a sealed criminal record will result in the automatic denial of the application.
- \_\_\_\_\_ If accepted as a volunteer, I agree to read and abide by all Policies and Procedures provided to me by Greentree Church.

## RELEASE

I authorize Greentree Church to contact all individuals, organizations and references listed on this **Application Form** in order to verify the information I have provided. I agree to release from liability any person or organization providing information related to me, including those persons I have listed as references, as well as contact persons from my previous volunteer work or employment with children.

I specifically authorize Greentree Church to undertake a criminal background check concerning my past.

I understand and agree that any information received from the background check and application verification will not be disclosed to me except as required by law, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form.

By signing this form, I certify and affirm that the information I have given on this form is true, complete and correct in all respects.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Return your application to the church office or ministry director. You will be contacted for an interview.**

**Office use only:**

Comments: \_\_\_\_\_

Pastor: \_\_\_\_\_